**UPPER SCHOOL UNIFORM AND DRESS CODE**

Great Hearts Live Oak has a primary objective of developing a "community of learners," dedicated to the highest standards of academics and deportment. As such, a distinctive uniform is a unifying factor within our school community. It is also a visible signature of our school to the larger community, an indicator of our unity and of our pride of purpose. This is one of the most important functions of a uniform: it identifies its wearer as part of a distinctive group with a distinctive purpose. It is a reminder to its wearer of that purpose and of one’s responsibility to that group.

Our school is also committed to the development of individual personality and character— not through the external ‘expressions’ of dress and appearance, which can easily be purchased or affected, and which can quickly divide students through the power of snap judgments and prejudices—but through personal qualities, virtues, quirks, and traits. It seems countercultural to assert this in our age, but the Academy holds that the school uniform is an essential condition for cultivating genuine individuality in the school community. It is not this or that particular element of the uniform that “matters” more than any of the others; rather, the uniform as a whole is what matters.

While students are responsible for their clothing and appearance, it is the parents who are responsible for providing the conditions required for meeting the standard, e.g. haircuts, proper shoes, shirts, skirts and pants that fit properly, etc. Parents are urged to understand the uniform and dress code requirements below and to ensure that their children go to school each day in the right attire from head to toe. It is an uncomfortable experience for a child to be corrected for a dress code violation, and repeated issues can become an enormous distraction for students.

The uniform is the basis of a dress code with a "professional," business-like standard. Our students should dress their best, look their best, and do their best. All uniform items must be clean, neat, reasonably pressed, and in properly fitting condition. If a child is deemed to be wearing attire that does not meet the standard, the parent will be notified and a change of clothing may be required for attendance that day. If in doubt about an article of clothing, check with a school administrator before purchasing.

Decisions about apparel may be referred to the Headmaster whose judgment will be final. The school will make specific exceptions to the dress code as required by particular religious customs; parents should address specific concerns to any headmaster or dean before the second week of school.

**Students must stay in uniform whenever they are on campus (including the parking lot) during a school day.** This means arriving on campus fully in uniform and leaving campus fully in uniform (correct shoes, shirts tucked in, etc.). Students may only change out of uniform after school with teacher/coach permission to participate in an approved curricular or extracurricular activity that requires an immediate change in dress.

Parents must provide their student(s) with the required uniform, except in the case of economically disadvantaged students as provided in the Texas Education Code. The Academy may provide a uniform for such students. If you would like to request financial assistance, please contact the GHLO Office Staff, at info@greatheartsliveoak.org for more information.
Purchasing Note: Some components of the uniform must be purchased from Dennis Uniforms (431 Isom Rd., [www.dennisuniform.com](http://www.dennisuniform.com)) or Flynn O’Hara (2108A NW Military Hwy, [flynnohara.com](http://flynnohara.com)), whereas other items can be purchased from other vendors. Please see the note under each item.

**Upper School Boys Dress Code Guidelines**

**6-8 Boys**  
**Required:**
- Short or long sleeve polo with logo  
  Color: White or Navy  
  Vendor: Dennis Uniform/Flynn O’Hara
- Uniform pants or shorts  
  Color: Khaki  
  Vendor: Any (style and fabric must be comparable to Dennis Uniform/Flynn O’Hara)
- P.E. shorts/t-shirt (**ONLY Required for 7th**)  
  Vendor: Dennis Uniform/Flynn O’Hara

**Optional:**
- V-neck pullover or vest with logo  
  Vendor: Dennis Uniform/Flynn O’Hara
- Navy quarter-zip sweatshirt with logo  
  Vendor: Dennis Uniform/Flynn O’Hara

**9-12 Boys**  
**Required:**
- White Oxford Shirt: Long-sleeve  
  Vendor: Dennis Uniform/Flynn O’Hara
- Uniform pants or shorts  
  Color: Khaki  
  Vendor: Any (style and fabric must be comparable to Dennis Uniform/Flynn O’Hara)
- P.E. shorts/t-shirt (**ONLY Required for 9th Grade**)  
  Vendor: Dennis Uniform/Flynn O’Hara

**Optional:**
- White Oxford Shirt: Short-sleeve  
  Vendor: Dennis Uniform/Flynn O’Hara
- Great Hearts Tie  
  Vendor: Flynn O’Hara  
  (Will not be required daily)
- V-neck pullover or vest with logo  
  Vendor: Dennis Uniform/Flynn O’Hara
- Navy quarter-zip sweatshirt with logo  
  Vendor: Dennis Uniform/Flynn O’Hara
**Pants:** Pants must reach to the shoe but should not drag on the ground. Pants must have belt loops and a solid dark leather belt (at least 3/4” wide) must be worn. No fabric or woven belts are permitted. **No jeans (including khaki-colored denim) or pants with external sewn pockets, rivets, or other jean like characteristics are permitted.** No Dickies, cargo pants, oversized pants, super-baggy pants, dungarees, extra pockets, extra zippers, or extra seams will be permitted. Pants should not be excessively tight or loose fitting. Pants should be worn at the waist and no undergarments may be visible.

**Shorts:** Shorts should go to just above the knee but not below and should not be excessively tight or loose fitting. Shorts should be worn at the waist (and no boxers or undergarments may be visible - including at sports practices and games). The shorts must have belt loops and a solid (not woven), dark leather belt must be used. **No jean shorts (including khaki-colored denim) or shorts with external sewn pockets, rivets, or other jean like characteristics are permitted.** No Dickies, cargo shorts, oversized shorts, super-baggy shorts, extra pockets, extra zippers, or extra seams will be permitted.

**Accessories:** White undershirts may be worn underneath the school uniform shirt but should not be visible. Boys may wear a single chain/necklace that is not visible above the collar and a watch (not a smart watch). Boys may wear one simple and tasteful bracelet without logos. Boys may wear one simple and tasteful ring. Piercings are not permitted.

**Footwear:** Boys may wear athletic shoes or dress shoes.

- **Athletic Shoes:** Athletic shoes should be all black or all white. High tops are not allowed. Athletic shoes must have laces to be tied at all times. **Athletic shoes are required for PE.** White or black athletic socks should be worn with athletic shoes and free of logos or patterns. No-show socks are not permitted.

- **Dress Shoes:** Dress shoes must be dark brown or black with dark soles (slip-on or lace-up). All shoes must be made of leather or synthetic leather (non-suede). Dress socks must be black, navy, or brown, solid-colored, and free of logos or patterns. No-show socks are not permitted.

Shoes that are not permitted include moccasins, boat shoes, suede shoes, high-top shoes, boots, or canvas shoes.

**Grooming for Boys**

**Hair:** Boys' hair should be neatly combed or styled. Hair must be above the top of the shirt collar. Hair should be styled so that it does not fall below the eyebrows or past the midpoint of the ear. Hair must be natural looking and conservative in its color and cut (no bleaching or unnatural streaking/highlighting, no artificial jet-black coloring, and no unnatural colors). Accommodations for religious reasons are permitted.

**Facial Hair:** Boys should be clean shaven daily. Beards and/or mustaches are prohibited. Noticeable facial hair such as “stubble,” “peach fuzz,” and “5 o’clock shadows” are not allowed.
No piercings or tattoos, temporary or permanent, are permitted. This prohibition includes pen and ink drawings on the skin.

**UPPER SCHOOL GIRLS DRESS CODE GUIDELINES**

**6-8 Girls**

**Required:**
- Short or long sleeve polo with logo
  Color: white or Navy
  Vendor: Dennis Uniform/Flynn O’Hara
- Skirts
  Color: Navy-blue and khaki plaid skirt*
  Vendor: Dennis Uniform/Flynn O’Hara
- P.E. shorts/t-shirt (7-8 ONLY)
  Vendor: Dennis Uniform/Flynn O’Hara

**Optional:**
- Uniform pants or shorts
  Color: khaki
  Vendor: Any (style and fabric must be comparable to Dennis Uniform/Flynn O’Hara)
- V-neck cardigan with logo
  Vendor: Dennis Uniform/Flynn O’Hara
- V-neck pullover or vest with logo
  Vendor: Dennis Uniform/Flynn O’Hara
- Navy quarter-zip sweatshirt with logo
  Vendor: Dennis Uniform/Flynn O’Hara

*Girls must wear navy-blue or black shorts underneath their skirts."

**9-12 Girls**

**Required:**
- White Oxford shirt: Long-sleeve or short-sleeve
  Vendor: Dennis Uniform/Flynn O’Hara
- Navy-blue and Khaki Plaid skirt*
  Vendor: Dennis Uniform/Flynn O’Hara
- P.E. shorts/t-shirt (ONLY Required for 9th Grade)
  Vendor: Dennis Uniform/Flynn O’Hara
Optional:

- Uniform pants or shorts  
  Color: khaki  
  Vendor: Any (style and fabric must be comparable to Dennis Uniform/Flynn O’Hara)

- Great Hearts Tie  
  Vendor: Flynn O’Hara  
  (Will not be required daily)

- Navy sweater  
  V-neck cardigan with logo  
  V-neck pullover or vest with logo  
  Vendor: Dennis Uniform/Flynn O’Hara

- Navy quarter-zip sweatshirt with logo  
  Vendor: Dennis Uniform/Flynn O’Hara

*Girls must wear navy-blue or black shorts underneath.

**Blouses:** We want our young ladies to move freely and comfortably throughout the school day. Oxford blouses must stay tucked in with the student’s choice of skirt, pants, and/or shorts during the natural movement throughout the school day (i.e. raising one’s hand). When purchasing blouses, consider that, if they are too tight-fitting, they tend to gap in the front, which reveals undergarments and leads to undue embarrassment. If this happens, a student should wear a camisole under the blouse until she is able to purchase a new blouse. No more than the top two buttons may remain unbuttoned.

**Skirts:** The skirt must be worn at the waist and the hem must touch the top of the knee, and should fall to the same length in both the front and the back. To measure a correct length, properly adjust the skirt at the waist, ask your daughter to move around for a few minutes, see where the skirt has landed after movement, and adjust the skirt hem as needed to meet the length requirement. **Girls choosing to wear the skirt must wear solid black or navy spandex shorts beneath their skirts.**

**Pants:** Girls may wear traditional full-length straight, or boot cut khaki pants. “Skinny” pants which are form-fitting down the leg and at the ankle are not allowed. The pants must have belt loops and be worn with a solid dark belt (at least 3/4” wide) must be worn. Material should be less than 5% stretchable and move freely when worn. Pants should fit properly, meaning that they are not unnecessarily baggy, form-fitting or excessively tight. Pants must reach to the shoe but should not drag on the ground. No jeans (including khaki denim), Dickies, cargo pants, oversized pants, super-baggy pants, dungarees, extra pockets, extra zippers, or extra seams will be permitted.

**Shorts:** Shorts should go to just above the knee but not below and should not be excessively tight or loose fitting. Shorts should not be excessively tight or loose fitting. The shorts must have belt loops and be worn with a solid dark belt (at least 3/4” wide) must be worn. Shorts should be worn at the waist and no undergarments may be visible. No jeans shorts (including khaki denim),
or shorts with extra pockets, extra zippers, or extra seams will be permitted. No cargo, super-baggy shorts, extra zippers, or extra seams will be permitted. Shorts should go to just above the knee but not below.

**Footwear:** Students may wear athletic shoes or dress shoes.

- **Athletic Shoes:** Athletic shoes must be all black or all white. No high tops are allowed. Athletic shoes must have laces to be tied at all times. **Athletic shoes are required for PE.**

- **Dress Shoes:** Students may wear either Keds School Days shoes (white and Navy blue) or dress shoes (slip-on or lace-up) which are low-heeled (less than 1.5“), low-soled, or flat and are **solid-color dark brown, Navy, or black with dark soles.** Non-athletic saddle shoes that are white and black/blue are also permitted. All dress shoes must be made of leather or synthetic leather (non-suede). Dress shoes may have a simple ornament (bow, buckle) of the same color as the shoe, or of simple silver or gold color; no rhinestones, glitter, or patterned uppers.

Examples of shoes that are **not** permitted include moccasins, boat shoes, suede shoes, high-top shoes, boots, sneakers, or canvas shoes.

**Socks and Tights:** Black, Navy, or white socks or tights must be worn with dress shoes. Knee highs or tights must be opaque and non-patterned. Socks should be free of logos or patterns. Ankle or ruffle socks (like those sold at Dennis/Flynn O’Hara) are acceptable. No-show socks are not permitted. Leggings are not acceptable under the uniform skirt.

**Grooming for Girls:**

**Jewelry:** Earrings must be worn on the lobe and should not hang more than ½ inch below the ear lobe; hoops should not be larger than a nickel. Large hoops or other dangling or distracting earrings are not permitted. No other body piercings are permitted. Girls may wear one simple ring on each hand. One wrist bracelet, one watch, and one small necklace are permissible. Only simple, fine-gauged, 16 to 20 inch silver or gold chain necklaces, with or without a pendant, are permitted. The following will not be permitted: chokers, beaded necklaces (colored or otherwise), leather necklaces, shells, large or elaborate chain-link, and large or elaborate pendants (larger than an inch in length, width or diameter). Smart watches (or any WiFi or Bluetooth enabled device—e.g., Fit Bit) are not permitted for any student.

**Makeup:** Girls may wear subtle makeup applied in moderation. Heavily lined eyes, gaudy lipstick, glittered or white powdered faces will not be permitted. Fingernails should be modest in length and not excessively long or painted garishly. Fingernails may only be painted in shades of muted pink and skin tones. Simple French manicures are acceptable. No shades glittered, speckled, or patterned nail polish.

**Hair:** Girls’ hair should be neatly combed or styled. Neat small bows, barrettes, headbands, and hair ties are permissible so long as they coordinate with the uniform. Hair must be natural
looking and conservative in its color and cut (no bleaching or unnatural streaking/highlighting, no artificial jet-black coloring, and no unnatural colors). Accommodation for religious reasons are permitted.

No piercings or tattoos, temporary or permanent, are permitted. This prohibition includes pen and ink drawings on the skin.

**OUTERWEAR**

**Inside the academic building.** Official school sweaters, as described in the uniform guidelines, are the only outerwear allowed to be worn in the school building. The uniform sweaters, vest, and quarter-zip sweatshirt may be worn year-round throughout the school day.

**Outside the academic building.** Jackets and sweatshirts (including spirit jackets/hoodies with the GHLO logo) may be worn outdoors for warmth, but must be free of logos and messages, with the following exceptions: small sports team logos (e.g., Owls, Spurs) and small brand name logos (e.g., the Ralph Lauren “polo”), provided they do not detract from the Academy culture. All jackets and sweatshirts must be solid-colored and free of eye-catching/oversized logos of any kind. Hats and sunglasses may only be worn at recess. All outerwear, including hats and sunglasses, must remain in the lockers or backpacks when not in use.

**SPIRIT DAYS**

There will be designated days throughout the year on which students may wear a school spirit shirt with their regular pants, skirt, or shorts. Any shirt from GHLO school-sponsored sport, club, or event is considered an official spirit shirt and may be worn on designated spirit shirt days.

**CONCERT DRESS FOR WINTER AND SPRING CONCERTS:**

Concerts are a significant moment in the life of the Academy when the community comes together in a corporate celebration of music. Performers are part of a choir or musical ensemble, and their membership is signified by the uniform they wear for this special event.

**Boys:** Black dress slacks, black leather (or synthetic leather) belt, white long-sleeved Oxford style shirt, solid-color tie of any color, black socks, black dress shoes.

**Girls:** Black bottoms, white tops, black dress shoes or dress sandals (no flip-flops, high heels, or boots). Dresses and skirts must be full (circle or a-line; not pencil or straight); hems may be no higher than the top of the knee. Tops must have sleeves; sleeveless tops must be covered by a white sweater. Spaghetti straps or strapless dresses are allowed. Slight heels are acceptable. Girls may choose (but are not required) to wear black or nude tights.

   Option 1: Black skirt (knee length or longer) with a white blouse or sweater

   Option 2: Black dress slacks with a white blouse or sweater
**Option 3:** Dress that is white on top and black on bottom

*Option 4:* All-black dress with white sweater.

**Dress Code for Athletics/Intramurals**

Physical activity and friendly competition is an important part of Academy life. Performance and enjoyment of athletic events is greatly enhanced by functional attire that reflects the Academy’s culture.

All shirts worn for athletic practices and field day should be loose-fitting, in good repair (no holes, torn sleeves, etc.), and should be worn either tucked in or well over the waist of the pants/shorts if not tucked in. No midriffs may be visible. T-shirts are preferred - no tank tops, camisoles, or sports bras may not be worn as outer garments.

Pants/shorts should be worn at the waist and provide freedom of movement (neither excessively loose nor tight). Shorts should be no shorter than mid-thigh and no-longer than just below the knee. Pants/shorts should be modest and in good repair (no holes, torn sleeves, etc.); no undergarments may be visible. If a player would like to wear spandex or compression pants or shorts, they must be covered by loose fitting athletic shorts.

Footwear should be athletic in nature: no sandals, open-toed, or platform shoes are permitted.

Approved outerwear, including hats and sunglasses, may be worn according to Academy guidelines (see above). When appropriate, sunscreen may be used.

All athletic attire should be free of logos and messages, with the exception of GHLO and sports team logos (e.g., Owls, Spurs), provided they do not detract from the Academy culture.

**Guidelines for Semi-Formal Events**

Special moments in the life of the Academy, including dances and end-of-year ceremonies (such as promotion), are signified by semi-formal dress. Specific guidelines for attire for semi-formal events will be communicated as events are scheduled and announced.